



Tekni-Plex, Inc.

Current Report

December 21, 2010

Date of Report (Date of earliest event reported)

1150 First Avenue
Suite 500
King of Prussia, PA 19406
(484) 690-1520

Item 1.01. Entry into a Material Definitive Agreement.

On December 21, 2010, Tekni-Plex, Inc. (the “Company”) entered into an amendment to the employment agreement between Mr. Paul Young, the Chief Executive Officer of the Company, and the Company, originally dated June 1, 2008. Pursuant to this amendment, Mr. Young will be entitled to receive a one-time cash bonus of \$500,000 upon the closing and funding of both the Company’s new ABL revolving credit facility and term loan facility, which is subject to repayment by Mr. Young if his employment is terminated by the Company for Cause (as defined in his employment agreement) or he resigns for any reason during the one year period following payment of the bonus. Additionally, the amendment restates the bonus provisions of Mr. Young’s employment agreement and provides that for each full fiscal year beginning with fiscal year 2011, Mr. Young will be eligible to earn an annual bonus based upon satisfaction of performance targets in an amount up to 160% of his annual base salary.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

The information set forth in Item 1.01 of this Current Report that relates to the material modification of amendment to the employment agreement between Young and the Company is incorporated by reference into this Item 5.02.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Departure of Senior Vice President and General Counsel

Michael W. Zelenty will be leaving the Company as its Senior Vice President and General Counsel on January 7, 2010. Mr. Zelenty’s compensation arrangements with respect to his service as Senior Vice President and General Counsel during the Company’s current fiscal year and the termination of his employment are yet to be determined.

